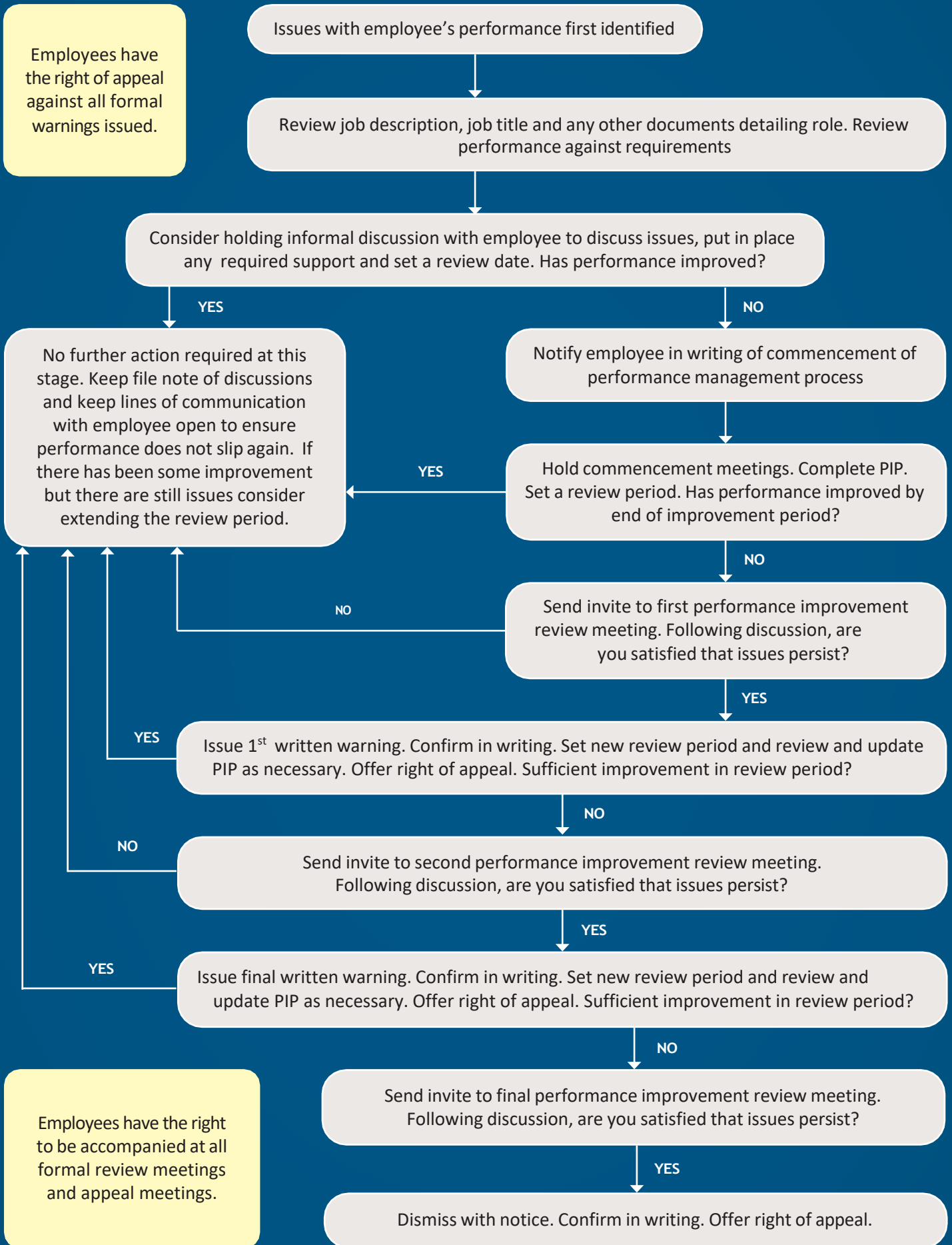


PERFORMANCE MANAGEMENT FLOWCHART



Employees have the right of appeal against all formal warnings issued.

Employees have the right to be accompanied at all formal review meetings and appeal meetings.

Flowchart last updated December 2024. This flowchart is not a substitute for formal independent legal advice, which you should always seek before relying on our content. Any liability for negligent information in this document is limited to £10.